**PERSON SPECIFICATION FOR:**

**Bank Staff**

The following criteria are appropriate for this post. You must meet the essential criteria in order to be short-listed for the post and it would be advantageous for you to meet the desirable criteria.

**Education, Qualification and Training**

Essential

* Applicants must be willing to attend mandatory training (basic child protection, peadiatric first aid)

Desirable

* Level 2 childcare qualification - successful applicants will be expected to have or be prepared to work towards a suitable Level 2 qualification.
* Peadiatric First Aid Certificate

**Knowledge and Experience**

Essential

* Applicants must have the ability to work closely with children and their families.
* Effective planning, organisational and time keeping skills
* To read and regularly refer to Development Matters in the Early Yeas Foundation Stage (EYFS)

<https://www.early-education.org.uk/development-matters>

* To read and refer regularly to the EYFS Statutory Framework <https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2>

Desirable

* Experience of working with children
* Knowledge of child development
* Knowledge of Safeguarding issues
* Knowledge of Health and Safety at work

**Skills and Abilities**

Essential

* Be available to work , sometimes with short notice, as required to meet the needs of the pre-school
* Ability to work on own initiative and as part of a team
* Ability to follow and learn from other professionals and staff members
* Ability to contribute to the assessment of child and families needs
* Effective listening and communication skills (verbal and written)
* Ability to identify and monitor any change in circumstances and consequent child and family needs